

**The Search Team announces the
recommendation of Stephen Cutchins
for Senior Pastor of First Baptist Church
of North Augusta**

Family: Wendy Cutchins (married July 1999)
Daughters; Madelyn and Sarah



Educational Background:

- PhD Leadership Studies in Higher Education – in progress from Dallas Baptist University
- Doctoral Studies at Southeastern Baptist Theological Seminary 2014
- Doctorate of Ministry in Christian Apologetics from Southern Evangelical Seminary 2012
- Master of Arts in Religion from Southern Evangelical Seminary 2008
- Ordained Stough Memorial Baptist Church Pineville, NC 2006
- Master of Music Education from Winthrop University 2002
- Bachelor of Music Education from Winthrop University 1999

Professional Experience:

- Pastor of Discipleship, First Baptist Church of North Augusta 2016-current
- Worship Pastor, Hyde Park Baptist Church of Austin, TX 2015-2016
- Pastor of Worship First Baptist Church of Hendersonville, NC 2013-2015
- Pastor of Worship, Pastoral Director of the Grace Life Academy (a child development center), and Youth Pastor during his tenure at Stough Memorial Baptist Church of Pineville, NC 2003-2012

Other Professional Experience:

- Adjunct Professor at Fruitland Baptist Bible College in Hendersonville, NC 2013-current
- Adjunct Professor at Wingate University in Wingate, NC 2002-2003
- Leader and Speaker at Free Grace Alliance in Dallas, TX; National Apologetics Conference in Charlotte, NC 2011-2015

***Called Business Meeting on Sunday October 15th at 6pm in the Worship Center
followed by a reception in Fellowship Hall with the Cutchins Family.***

Congregational vote; Sunday October 22nd during One Worship morning service

SENIOR PASTOR (Job Description)

Principal Function: The Senior Pastor is responsible to the congregation for providing spiritual leadership and administrative oversight for the church and for using his gifts and skills in proclamation and pastoral care in meeting the needs of persons in the church and community.

The Pastor is the spiritual leader of the church. The duties of the pastor are four-fold; as a preacher, to proclaim the Gospel (II Tim 4:2), as an administrator, to oversee the work of the church (I Tim 3:1-6), as a pastor, to shepherd the flock (I Peter 5:2) and as a minister, to serve the people for Jesus' sake (Matt 20:26, I Tim 4:6).

Level: 1

Responsibilities:

1. Devote himself daily to prayer and personal Bible study so as to be equipped spiritually for the tasks to which God and His church have called him.
2. Provide spiritual leadership to the staff and congregation so that staff and membership may experience positive spiritual growth.
3. Effectively proclaim the gospel and lead the church to proclaim the gospel through a variety of ministries and evangelistic efforts so that the unsaved and unchurched may come to salvation through Jesus Christ.
4. Lead the church staff and congregational members in planning, coordinating, and evaluating all regular and special worship services.
5. Provide direct leadership of all regular and special worship services and/or arrange for someone else to provide this leadership in his absence during an illness or upon other occasions which are appropriate.
6. Give priority attention to evangelistic outreach and leading the congregation to involvement in personal witnessing.
7. Perform crisis ministry to congregational members and their families as he is able, provide pastoral counsel as he is able, conduct funerals and weddings as he is able, and share and delegate to others on the staff responsibilities in these areas.
8. Provide leadership for the church staff in training and equipping congregational members to exercise their personal spiritual gifts so as to fulfill their own calling and strengthen the church.
9. Provide guidance for congregational leadership in developing ministries of caring and compassion in order to meet the needs of persons in the church and community.

10. Serve as primary administrative officer for the church staff and over the total church program.
11. Lead the church staff in annual and long-range planning, goal setting, and strategy development as well as periodic evaluation of progress being made toward realizing plans and goals.
12. Work closely with the Personnel Team in developing position descriptions for all church staff and employees, conducting annual performance evaluations for all church staff and employees, and considering for future employment by the church all ministerial level staff members.
13. Work closely with the Deacons in providing spiritual leadership for the congregation and training them for the accomplishment of tasks assigned to them by the congregation.
14. Work very closely with the Finance Team in issues involving expenditures of church funds. Any changes, revision or additions to the budget will need the approval of the Finance Team.
15. Provides oversight and assures adherence to the constitution and bylaws.